



## Staff Benefits Eligibility Matrix

Benefits	Employee Class Codes (ECLS)				
	A1, B1, G1, H1, P1, P2, Q1, Q2, T1, T2, U1, U2, V1	A3, B3, G3, H3, P3, P4, Q3, Q4, T3, T4, U3, U4	A2, A4, B2, B4, B5, G2, G4, H2, H4	R1	L1, L3
Medical Plan	●	●		●	●
Dental Plan	●	●		●	●
Vision Plan	●	●		●	●
Flexible Spending Accounts	●	●		●	●
University Paid Group Term Life Insurance	●			●	
University Paid AD&D Insurance	●			●	
Voluntary Group Term Life Insurance	●			●	●
Voluntary AD&D Insurance	●	●		●	●
University Paid LTD Insurance	●			●	
Teachers' Retirement System - 401(a) Plan	●	●			
The University of Alabama - 403(b) Plan	●	●	●	●	●
The University of Alabama - 457(b) Plan	●	●	●	●	●
Long-Term Care Insurance	●	●		●	●
Employee Assistance Program	●	●		●	●
Tuition Grant Program	●	●		●	
Annual Leave (vacation)	●	●			
Sick Leave	●	●			
Holiday & Administrative Leave	●	●		●	

ECLS	Staff Definition
A1, B1, G1, H1, P1, P2, Q1, Q2, T1, T2, U1, U2, V1	Staff regular full-time & administrative faculty
A3, B3, G3, H3, P3, P4, Q3, Q4, T3, T4, U3, U4	Staff regular part-time
A2, A4, B2, B4, B5, G2, G4, H2, H4	Staff temporary full-time, temporary part-time, contingent on call
R1	Resident physicians
L1, L3	Post doctoral fellows